



**American Express Services
Europe Limited**

American Express Technology
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Burgess Hill
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Aug 26, 2016

Dear Sir/Madam,

I am currently a senior developer working on the Card Product Benefit Management (CPBM) system at American Express in the United Kingdom. Since the 20th July 2016, I have been fortunate enough to work with Çelik Köseoğlu, who joined on a 10-week internship and I am more than happy to provide this personal reference to support his future career.

As his feedback form implies, the quality of Çelik's work was higher than that expected of a standard intern. Within days of joining the team, he had used his technical expertise to reduce the time taken to run one particular system process from 7 hours down to less than a second. This is impressive! The code he has subsequently delivered is going to be vital to the successful migration of the CPBM system to a service driven architecture. He was able to accommodate shifting requirements, ensuring that focus was maintained on the task at hand and that the solution delivered was well thought through.

Çelik always delivered work on time despite requirement changes. He was self-starting and always remained focused to ensure it was completed within the sprint.

Additionally, Çelik quickly established himself as an integral part of the team. He built strong, trusted relationships with his fellow developers and was very quick to learn new concepts and coding techniques.

I am very pleased with the work done by Çelik and with his friendly and professional attitude and would, therefore, not hesitate in recommending him for any position to which he applies.

Sincerely,

A handwritten signature in purple ink that reads "Clive Robert May".

Clive Robert May
Senior Developer
Card Product Benefit Management
American Express EMEA